



Our Values

Through Honesty, Empowerment, Accountability, Respect & Teamwork, we have created a vibrant culture where ideas develop, people thrive and success will follow

Honesty

- Demonstrate a commitment to honesty, integrity & ethics
- Promote an environment of transparency
- Seek & provide honest feedback

Empowerment

- Support our people to empower each other & encourage personal growth to reach each person's potential
- Provide opportunities to make decisions & achieve goals
- Promote a positive, energising & optimistic working environment
- Empower our people with the opportunity, confidence & freedom to speak out
- Create with confidence a healthy environment to embrace initiative

Accountability

- Value, promote & fiercely protect our reputation
- Commitment to take ownership of one's actions & outcomes
- Focus on finding solutions & achieving results
- Embrace & demonstrate effective individual leadership

Respect

- Demonstrate respect for self & others
- Respectful communication with due regard for the feelings, wishes & all rights of others
- Listen to others for understanding
- Everyone has a voice
- Respect equality & embrace diversity

Teamwork

- Work in collaboration with a group of people to achieve a shared goal
- Working together to provide outstanding service to all stakeholders
- Inspire a united team & celebrate success of achieved goals
- Commit to the success & wellbeing of team mates